



***TRANSPORT WORKERS UNION OF AMERICAN
AIR TRANSPORT DIVISION LOCAL-570
AFL - CIO***

Representing Aviation Maintenance Technicians, Aircraft Cleaners, Fleet Service Clerks,
Ground Support Technicians, and Inventory Control Specialist of American Eagle Airlines in
BOS, JFK, LGA, MIA, RDU, JAX, ORF & CMH

BY – LAWS

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UNITED -INVINCIBLE

Revised October 25, 2007

ARTICLE 1
GENERAL

1. This organization shall be known as Air Transport Local 570, Transport Workers Union of America, AFL-CIO, and may be also referred to as Local 570 or the Local Union.
2. This Local Union shall be affiliated with Associations, Councils or other established entities which are deemed to be in the best interests of the total membership or any segment thereof in accordance with the International Constitution.
3. Headquarters location of this Local shall be at the discretion of the Executive Board.
Current location
5705 NW 38 Street.
Miami Springs, Florida 33166
4. Nothing in these By-Laws shall conflict, or be construed to conflict, with the International Constitution.
5. This Local shall participate to the fullest extent possible in all proposed legislative or regulatory activities affecting the membership in coordination with the International and the Legislative Director.

ARTICLE 2
MEMBERSHIP

1. Any person eligible for membership in Local 570 shall file an application for membership in accordance with the Constitution of the Transport Workers Union of America AFL-CIO, and the rules and By-Laws of Local 570.
2. After receiving his/her dues check off card, the new member shall attend the next regular membership meeting of Local 570, for the purpose of taking the membership pledge, which shall be administered by the presiding officer. All new members hired on or after May 1, 2004 will pay initiation fee of \$200.00.

ARTICLE 3
MEMBERSHIP MEETINGS

1. When reasonably possible there shall be at least four (4) regular meetings of the general membership of Local 570, at least four (4) times a year, (quarterly) except as provided for herein.
2. The Executive Board will establish the schedule for all General Membership meetings.
3. The Executive Board may postpone a regular membership meeting.
4. The President may call special meetings of the membership when deemed necessary or when requested to do so by a majority of the Executive Board.
5. The President may call special meetings of the sections, shop or work units when deemed necessary.
6. Membership meeting notices shall be posted on all Union Bulletin Boards by the Recording Secretary of Local 570 (or such other persons may be designated by the President) at least seven (7) days prior to the date of the meeting except in cases of special meetings.
7. Only members in good standing shall be permitted to attend meetings of Local 570.
8. All members attending the regular membership meetings shall sign the official attendance book
9. At special meetings no business will be transacted other than for which the meeting was called.
10. No member under the influence of intoxicants shall be admitted to any meeting of the Local Union; no improper behavior will be tolerated.
11. All meeting times will be set by the Executive Board, and all meetings shall be conducted in accordance with Roberts Rules of Order Revised.

ARTICLE 4
OFFICERS

1. The elected officers of Local 570 shall be: President, Vice-President, Financial Secretary-Treasurer, Recording Secretary and Executive Board Members at Large. as per Transport Workers Union Constitution.
2. Officers are required to attend all membership meetings, only excusable absences will be accepted by the Executive Board.
3. Required duties of Officers shall be as outlined in the International Constitution and the By-Laws of Local 570.
4. Officers shall perform such duties as may be assigned to them by the Executive Board
5. In the absence of the President, the Vice-President shall assume the duties of the President.
6. All vacancies in any office, except the office of President, shall be filled by the appointment of the Executive Board. If the office of the President is vacated for any reason, the Vice-President shall succeed to the remaining portion of the term of office.
7. The Executive Board, by a majority vote can suspend any officer of Local 570, subject to and in accordance with the provisions of Article XXI of the International Constitution.
8. The President shall attend all contract negotiations pertaining to Local 570 and its members. The President shall be a delegate to the International Conventions of the Transport Workers Union of America, AFL-CIO, and such other conventions which Local 570 participates in.
9. The President or an Executive Board Member shall preside at all meetings of this Local Union.
10. Subject to the approval of the Executive Board the President may arrange for an officer or individual to be absent from his/her regular assigned work (at the expense of the Union) for the purpose of assisting the President in conducting the affairs of the Local Union.
11. The Recording Secretary shall draft all Board of Adjustments submissions and be responsible for the proper processing of said submissions.
12. It shall be the Executive Board responsibility to review the assembly of facts pertaining to Local 570 grievances pending before the Board of Adjustment or Arbitration, to assure the proper presentation of said grievances.
13. The Local President shall attend all meetings that may be called by ATD Director.
14. The Recording Secretary shall attend all regular and special meetings of the Local.

ARTICLE 5
EXECUTIVE BOARD

1. The Executive Board shall consist of the President, Vice-President, Financial Secretary-Treasurer, Recording Secretary and Executive Board Members at Large as per Transport Workers Union Constitution.
2. The Executive Board shall transact all business of the Local when the membership is not in session; faithfully execute the orders of the Membership; adopt measures in the interest of the local, and recommend such action to the local as it may be deemed necessary. The Local Executive Board shall receive and make recommendations in regard to reports by standing and special committees and officers. The Executive Board shall exercise these powers, entrusted to it as specifically expressed and assume those obligations as specifically expressed in the International Convention.
3. Executive Board Members shall carry out such other duties as may be assigned to them by the President, or Executive Board.
4. The regular Executive Board meeting shall be held at least ten (10) days prior to the regular membership meeting.
5. A majority of the members of the Executive Board shall constitute a quorum for the purpose of conducting business.
6. The Executive Board shall set salaries and/or expenses for all Officers, subject to the approval of the membership at a regular meeting.

ARTICLE 6
SHOP STEWARDS

1. Shop Steward Representatives shall be elected annually. Nominations shall be taken at a regular membership meeting in November and the elections be completed by December by secret ballot of the membership from each station, and assume office on January 1st. A Shop Steward meeting shall be held at such times as called by the President or the majority of the Executive Board. It shall be the duty of the Shop Steward to attend all general membership meetings, unless for good reason exonerated by the Executive Board, it shall be the duty of the Shop Stewards at all times to keep in close contact with the station Chairperson and to keep informed of events concerning the general membership, and to inform the members of Union of Affairs.
2. It shall be the responsibility of the Shop Steward to supply all new employees assigned to his/her shop, group, or work unit, with an application for membership and check off card to deliver said cards to the Union office, after the cards have been filled out and signed by the new employee.
3. Shop Stewards may be removed from office at the discretion of the Executive Board, subject to the approval of the membership in attendance at a regular membership meeting or when a majority of the members who the Steward represents request in writing to the President or the Executive Board their desire for such removal. Any Steward removed from a Steward position may appeal such removal to the Executive Board provided that such appeal is made in writing to the Executive Board within ten (10) days in which event the Executive Board will conduct a hearing within ten (10) days from the date of the appeal, and the Steward will be notified of the time and place of such hearing.
4. Shop Stewards shall be responsible for handling grievances and complaints of members, whom he/she has been designated to represent in accordance with these By-Laws. It shall be the duty of the shop steward to inform the Executive Board of any relevant issues at his base /station
5. If for any reason the Shop Steward transfers or resigns his/her position the Executive Board will have the right to appoint a Steward.

ARTICLE 7
ELECTIONS

1. A Member to be eligible for nomination and election to any office, except Shop Steward, in addition to all other requirements of the International Constitution and these By-Laws, have attended at least two (2) quarterly membership meetings during the twelve (12) months preceding nomination and have maintained continuous good standing in the Local for the period of twelve (12) months preceding nominations.

2. Election shall be by electronic ballot, phone / internet.
The company conducting the election shall be
Ballot Point Election Services.
Phone: 800-514-8810, E-mail. info@ballotpoint.com.

3. Any employee eligible for membership in Local 570, or any member of Local 570 who actively engages in dual unionism, and other labor organizations (such as trying to persuade TWU members to sign cards or support another union) will not be permitted to hold office of Local 570 or any section of Local 570 for a period of three (3) years. Said three (3) years shall be from the last known date of such dual union activity.

4. Nomination of Officers shall be held at the regular quarterly meeting in March 1990, and every three (3) years thereafter.

5. Elections of Officers shall be held as soon as possible after nominations.

6. Newly elected Officers shall be installed by no later than thirty (30) days after the election results are published.

7. Delegates to the International Convention shall be the Local President, Local Vice President, Local Financial Secretary-Treasurer, Local Recording Secretary, in that order and to the extent and number entitled by the Constitution.

8. The official attendance register shall constitute the sole proof of attendance at regular meetings.

**ARTICLE 8
COMMITTEES**

1. Upon installation in office the Executive Board may appoint the following standing committees; all appointments must be approved by the members in attendance at a regular membership meeting; Contract Committee, Education Committee, Welfare and Entertainment Committee, COPE Committee, Safety Committee, Workmen's Compensation Committee, and Publication Committee.
2. Standing Committee shall carry on such activities as may be required by their respective function under supervision of the Executive Board or the membership.
3. A committee may not incur any liability or indebtedness on the behalf of the Local Union without written authority from the Executive Board.
4. Subject to the approval of the Executive Board the President may appoint such special committees as may be necessary for the efficient conduct of the Local.

**ARTICLE 9
STATIONS**

1. Each station under the jurisdiction of Local 570, may, as approved by the Executive Board, have a Chairperson and a Vice Chairperson elected by members of the respective stations; said elected officers shall serve as Union representatives at their respective stations for a period of three (3) years, commencing on January 1, 2008. In the event the Chairperson is unable for any reason to complete his/her term of office, the Vice Chairman shall automatically become Chairperson, a special election will be held to fill the office of Vice Chairperson.
2. Stations may have additional representatives when deemed necessary by the Executive Board of Local 570.
3. Each station shall hold quarterly meetings. The Executive Board will set meeting dates so they coincide with Local 570 general membership meetings.
4. All applicable provisions of these By-Laws will apply equally to all stations under the jurisdiction of Local 570.
6. The Vice Chairperson shall assist the Chairperson and carry out such other duties as may be assigned to him/her by the Chairperson, Executive Board, or the President.

ARTICLE 10
DONATIONS

1. Contribution from the Treasury of Local 570 with the approval by the Executive Board shall not exceed two hundred dollars \$ 200.00 except in case of a strike donation to a sister Locals of TWU-AFL-CIO.
2. Local 570 shall not solicit money or conduct raffles for charitable organizations or for any other purpose without the approval of the Executive Board or the members in attendance at a membership meeting. This shall not prohibit any member as an individual from participating in such activity.

ARTICLE 11
AMENDMENT TO THE BY-LAWS

1. These By-Laws may be altered, amended, or repealed by a majority vote by the membership present at a regular, or special membership meeting called for that purpose provided that the proposed change, amendment, or appeal has been posted for a period of ten (10) calendar days on all Union Bulletin Boards.
2. Submitted and approved by the member in attendance at the regular membership meeting of Local 570 on October 25, 2008.